

Discipline and Grievance Policy
for
The CATA "Gran Prix Series" Junior Tour

A. DISCIPLINE RULES AND PROCEDURES

A. All players participating in the CATA "Gran Prix Series" Junior Tour are expected to follow the tennis rules and regulations found in the 2008 edition of the Friend at Court. Players are subject to discipline, up to and including suspension from play for failure to play within these rules. Examples of inappropriate behavior that may warrant disciplinary measures include, but are not limited to the following:

1. Repeatedly calling in balls out as observed and/or substantiated by numbers of complaints of players, parents and/or tournament officials.
2. Intentionally throwing a racquet or hitting balls in anger.
3. Use of loud, vulgar, offensive or abusive language.
4. Continuous, constant, prolonged or unreasonable criticism of or arguing with linesmen, spectators, tournament officials or opponents.
5. Conduct detrimental to or that which brings discredit to the game.

B. The procedure for imposing discipline, up to and including suspension of a player from competing in the remaining CATA "Gran Prix Series" Junior Tour for the current calendar year, shall be as follows:

1. Any tournament director, linesman, player, player's parent, spectator or any other interested person shall have the right to submit a written complaint to The Capital Area Tennis Association, detailing the alleged inappropriate conduct of a player in violation of the rules and regulations of the 2008 Friend at Court. The complaint should be postmarked within 14 days from the date of the violation.
2. Upon receipt of a written complaint at the Capital Area Tennis Association, the President of CAPTA shall be informed immediately. The President of CAPTA has sole discretion, dependant upon the severity and/or reoccurrence of the infraction, to enforce immediate discipline up to and including a player's suspension from continued Junior Tour competition.
3. After a thorough investigation of the incident, the Discipline and Grievance Committee (DGC) shall decide the appropriate final

resolution for the complaint within a 5 business day window, circumstances permitting. The DGC consists of Fernando Velasco, Chairperson and President of CAPTA, Gary Scanlon, ex-officio - CAPTA, and Kelly Marshall, Treasurer - CAPTA. The CAPTA President, Fernando Velasco will be responsible for contacting all parties involved and communicating the remedy. Should disciplinary action be deemed appropriate, it may be imposed up to and including suspension from the remainder of the Junior Tour Series and/or restriction from any participation in the Master's Invitational and Gran Prix event at NEWKS. The CAPTA President will notify all interested tournament directors of penalty imposed as well as CATA's Executive Director.

C. Appeal of the DGCs final disciplinary decision.

1. A parent, guardian, or coach of the disciplined player may submit a written request to the Executive Director of CAPTA, Tosha Smith, appealing the disciplinary decision of the DGC. This written appeal must be submitted within 5 business days of the player's receipt of the final disposition and should state any additional facts not previously known or investigated. The Executive Director - CAPTA, along with the Executive Director - CATA will review all information and facts provided and respond within 5 business days of receipt of appeal.

Discipline and Grievance Committee members:

Fernando Velasco - President-CAPTA and Chair of DGC; Gary Scanlon-ex-officio, CAPTA, and Kelly Marshall-Treasurer, CAPTA;

Discipline and Grievance Appeals Committee: Tosha Smith - Executive Director, CAPTA; Vickie Wright - Executive Director, CATA.

Appeals of disciplinary decisions by the DGC will be made in writing to the Executive Director of CAPTA and/or CATA should it be deemed warranted by the player, parent, and coach or other. All appeals will be appropriately reviewed by both Executive Director's based on information received from all interested parties. Upon completion, the Executive Director's will respond to the appeal within 5 business days of receipt. The Disciplinary and Grievance Appeals Committee's decision shall be FINAL.